

Regular Meeting of the Board of Directors of Nueces County Water Control and Improvement District #3 held in their office at 501 East Main Street, Robstown, Texas, on **December 11, 2025, at 6:00 p.m.**

Present:

Ramiro Alejandro, President
 Richard Villarreal, Vice-President
 Joey Rodriguez, Secretary
 Ronnie Salinas, Director

Marcos Alaniz, District Manager
 Hector Benavidez, Distribution Superintendent
 Steve Robledo, Production Superintendent
 Charlie Zahn, Attorney
 Laura Arce, Finance Coordinator
 Lisa Benavides, Administrative Assistant

ABSENT: Rene Vela, Director

Meeting was called to order by President, Ramiro Alejandro at 6:00 p.m.

1. A motion was made by Director Salinas with a second by Director Villarreal to **approve** the minutes as **corrected** of the November 13, 2025, Regular Meeting. **All voted aye.**
2. A motion was made by Director Salinas with a second by Director Villarreal to **approve** the Accounts Payable Listing as presented. **All voted aye.**
3. Departmental Reports.

Filter Plant – Steve Robledo, Water Production Superintendent

High Service Pump 4 is back in service after replacement of VFD by Hierholzer Engineering.

Water Distribution Operations – Hector Benavidez, Distribution Superintendent

We are having significant leaks this month.

Financial Statement Reporting:

2025 Financial Reporting for the Month of: October				
Category	Financial Statement	Accounts Receivable	River Acres	Violet Water Supply
Total Revenues	\$491,188.42			
Total Expenses	\$380,523.25			
Revenue over (under) Expense	\$110,665.17			
Billed Accounts		\$475,025.41		
Unpaid Accounts		\$49,220.78		
Contracts			\$ 18,316.63	\$28,361.33

4. A motion was made by Director Villarreal with a second by Director Rodriguez to approve the bid award for the Utility Relocation on TxDOT Line Projects along Fm 624. **All voted aye.**
5. A motion was made by Director Villarreal with a second by Director Salinas to approve a donation request from Robstown Young Futures. **All voted aye.**

6. A motion was made by Director Villarreal with a second by Director Salinas to adopt an Electronic Monitoring Policy. **All voted aye.**

7. At 6:57 p.m. Mr. Alejandro announced that the Board of Directors would go into Executive Session Agenda Items - In this executive session the Board of Directors will deliberate or receive legal advice regarding (1) each of the following matters pursuant to the Section(s) of the Texas Government Code in parenthesis at the end of such matter, and (2) any other items on today's agenda that the presiding officer of the meeting has announced will be considered in this executive session (collectively, the "Executive Session Agenda Items"). The Board of Directors may take action in open session after the executive session on any of the Executive Session Agenda Items. The Board of Directors will deliberate the purchase, exchange, lease or value of real property in executive session only if deliberation in an open meeting would have a detrimental effect on District's position in negotiations with a third person.

7.a. Evaluate the performance and duties of the District Manager. (§551.074)

8. The Presiding Officer reconvened the meeting in Open Session at 8:04 p.m.

8.a. A motion was made by Director Villarreal with a second by Director Rodriguez to **table** the amended contract with the District Manager. **All voted aye.**

9. A motion was made by Director Rodriguez with a second by Director Villarreal to adjourn. **All voted aye.**

Meeting was adjourned at 8:06 p.m.

Read and approved this 17 day of January, 2026.



President

ATTEST:

Secretary


